

Customer Information

Conflict Minerals Policy



March 31, 2022

Dear valued customer,

Thank you very much for your request regarding the use of Conflict Minerals.

congatec GmbH is deeply concerned by reports that profits from the sale of certain metals mined in the Democratic Republic of the Congo (DRC) or adjoining countries has helped fuel war and human rights violations in the eastern Congo. Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Act, <https://www.sec.gov/answers/about-lawshtml.html#df2010>) enacted in July 2010 imposes new supply chain reporting requirements on publicly traded companies to promote transparency and consumer awareness regarding the use of “conflict minerals” columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives (tantalum, tin, gold and tungsten) that directly or indirectly finance or benefit armed groups in that region.

As directed by the Act, the U.S. Securities and Exchange Commission (SEC) has adopted rules requiring publicly traded companies to disclose whether they use tantalum, tin, gold and tungsten that originated in the DRC and if so, to issue a report identifying their products that are not conflict-free and their due diligence efforts to determine the source and chain of custody of the metals. Conflict-free means the product does not contain tantalum, tin, gold and tungsten that directly or indirectly finances or benefits armed groups in the DRC or an adjoining country. In addition, governments around the world are developing policies related to supply chain due diligence of these metals.

congatec GmbH supports efforts to eliminate the use of tantalum, tin, gold and tungsten from improper sources that could promote such serious problems in the DRC and adjoining countries.

congatec GmbH, like many companies in the semiconductor and consumer industries, uses tantalum, tin, gold and tungsten to manufacture semiconductor devices and consumer electronic products. Each of these metals has specific electrical properties which are necessary for the function of our products.

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congatec GmbH requires that suppliers whose products contain tantalum, tin, gold or tungsten submit this information to congatec GmbH using the standardized Conflict Minerals Reporting Template (CMRT developed by the Responsible Minerals Initiative - RMI) that traces the metals back through the supply chain. congatec GmbH also supports industry initiatives such as the Conflict Free Smelter (CFS) program to validate responsible and sustainable sources. Our objective is to have a conflict-free supply chain.

If congatec GmbH becomes aware of a supplier whose supply chain includes metals from a conflict source, congatec GmbH will take the appropriate actions to remedy the situation in a timely manner, including the reassessment of supplier relationships to achieve that objective. congatec GmbH expects our suppliers to take similar measures with their suppliers to ensure alignment throughout the supply chain.

Sincerely,

Konrad Garhammer
CTO